



Organizational Development, Consulting & Change Leadership
 Executive Certificate Program
 2024 Cohort Schedule

Full attendance for each class session is mandatory to successfully complete this Certificate Program.

Courses	Spring 2024 Cohort Dates (Hybrid Program Delivery)	Spring 2024 Learning Team Meetings Fridays; 1:00-4:00 pm ET
1. Making Meaning of Systems: Organizational Theory	April 10-13, 2024	April 19, 2024
2. Cultivating Self as an Instrument of Change	May 9-11, 2024*	May 17, 2024
3. Collecting Data and Designing Feedback	June 6-8, 2024	June 14, 2024
4. Transforming System: Change Theory and Practices	July 11-13, 2024	July 19, 2024
5. Working with Group Dynamics and Conflict	August 8-10, 2024*	August 16, 2024
6. Designing Interventions that Move Systems to Action	September 12-14, 2024	September 20, 2024
7. Facilitating Inclusive Dialogue and Clear Decision Making in Organizations	October 17-19, 2024	October 25, 2024
8. Integrating and Applying Lessons Learned	November 14-16, 2024*	November 15, 2024
9. Organization Development Consulting Applications (Learning Team Meetings – schedule listed)	April 19 – November 15, 2024	
APPLICATION DEADLINE	February 15, 2024	

* Starred courses will be delivered in-person on the SCS Campus in Downtown, DC

Day/Time Schedule

Class 1 Wednesday – Saturday; 10:00 am-5:00 pm ET - Delivered Virtually via Zoom
Classes 2, 5, and 8: Thursday – Saturday; 9:00 am-4:30 pm ET - In-Person @ SCS Campus in DC
Classes 3, 4, 6 & 7: Thursday – Saturday; 10:00 am-5:00 pm ET - Delivered Virtually via Zoom