Organization Development Consulting & Change Leadership

Executive Certificate Program

2025 Cohort Schedule

Courses	Spring 2025 Cohort Dates (Hybrid Program Delivery)	Spring 2025 Learning Team Meetings Fridays; 1:00-4:00 pm ET
1. Making Meaning of Systems: Organizational Theory	April 23-26, 2025	May 2, 2025
2. Cultivating Self as an Instrument of Change	May 15-17, 2025*	May 30. 2025
3. Collecting Data and Designing Feedback	June 18, 20-21, 2025	June 27. 2025
4. Transforming System: Change Theory and Practices	July 17-19, 2025	July 25, 2025
5. Working with Group Dynamics and Conflict	August 14-16, 2025*	August 22, 2025
6. Designing Interventions that Move Systems to Action	September 18-20, 2025	September 26, 2025
7. Facilitating Inclusive Dialogue and Clear Decision Making in Organizations	October 16-18, 2025	October 24, 2025
8. Integrating and Applying Lessons Learned	November 13-15, 2025*	November 14, 2025
9. Organization Development Consulting Applications (Learning Team Meetings – schedule listed)	May 2 – November 14, 2025	
APPLICATION DEADLINE	**February 15, 2025**	

* Starred courses will be delivered in-person on the SCS Campus in Downtown, DC

Day/Time Schedule
Class 1   Wednesday – Saturday; 10:00 am-5:00 pm ET - Delivered Virtually via Zoom
Classes 2, 5, and 8:   Thursday – Saturday; 9:00 am-4:00 pm ET - In-Person @ SCS Campus in DC
Classes 3, 4, 6 & 7:   Thursday – Saturday; 10:00 am-5:00 pm ET - Delivered Virtually via Zoom

Updated: 12/18/2024